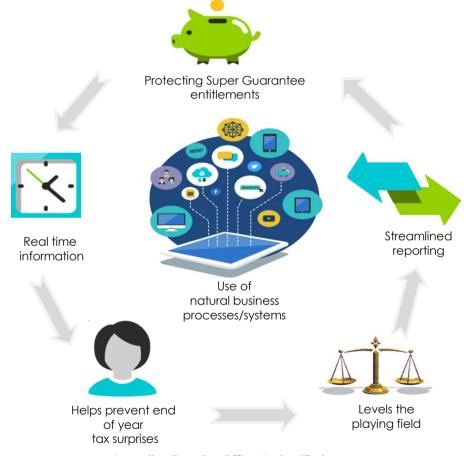
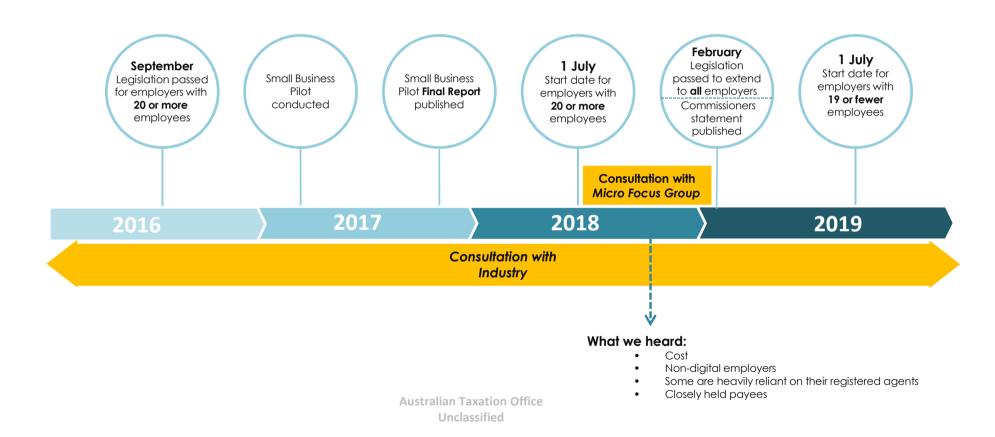


## Single Touch Payroll

#### Why Single Touch Payroll?



## Background



How is it is progressing

#### Progress update

\*As of 03/06/2019

121K+



**Employers now reporting** 

53K+ substantial employers

68K+ small employers





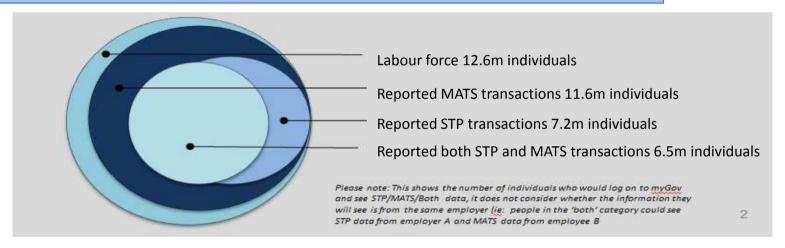
**Employee Commencement** 

services now deployed

#### STP and MATS data overlap

#### As at 3<sup>rd</sup> June 2019

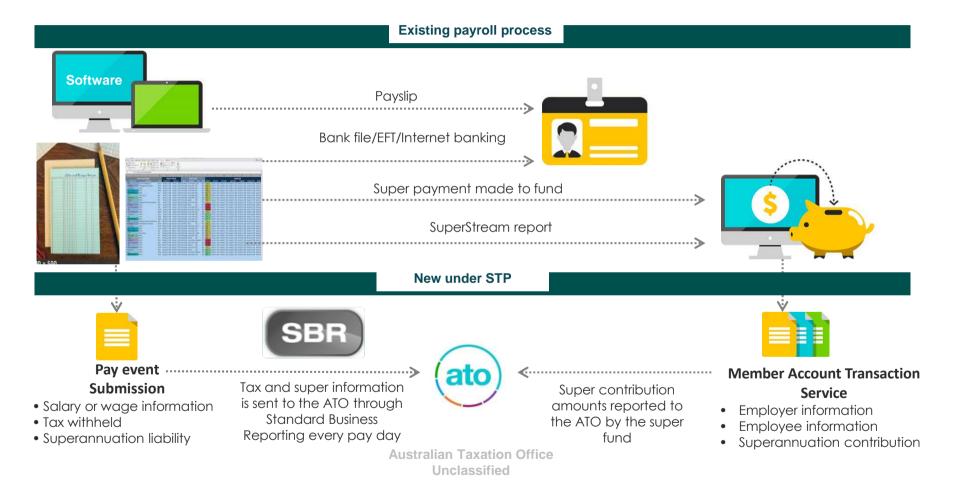
- 6.5m individuals have both MATS and STP data reported (note: in some cases this may not be for the same employer)
- 713k individuals with reported STP transactions have not yet had MATS transactions reported.
- 4.3m individuals have reported MATS transactions and no STP reporting.



Date	STP	MATS	ВОТН
03/06/2019	7,261,030	11,610,824	6,547,669

# Single Touch Payroll How does it work?

#### **How Single Touch Payroll works**



## Correcting a payroll event report

- ✓ Must report within 14 days of detection
- ✓ Rollover Correction report at next pay cycle
- ✓ Update event
- ✓ Full file replacement for significant errors



#### \*Out of cycle payments

Employers can either submit a pay event on that day or in their next pay cycle.

#### How will EOFY be different?

If employers normally reconcile at year end, they can still do that

Instead of providing a payment summary and lodging a Payment summary annual report, employers need to submit a 'Finalisation Declaration' through an STP-enabled solution

If you commenced reporting this year, the due date for finalisation is 31 July.

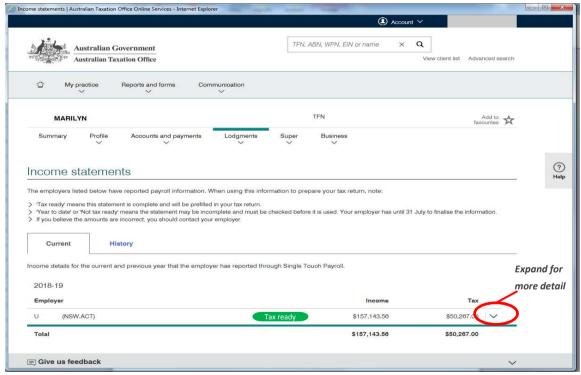


Employers will need to provide a payment summary for any payments not reported through Single Touch Payroll i.e. employee share scheme

#### Example – income statement

Tax agents acting on behalf individuals will also have access to the income statement

Menu path – Client in focus > Lodgments > Client Reports > Pre-generated reports – STP – View income statements



Australian Taxation Office Unclassified

#### Year to date

Income statement will display as "Year to date" during the financial year

#### Not tax ready

Income statement will change to "Not tax ready" **on 1 July** 

#### Tax ready

Income statement will change to
"Tax ready" once the employer has made
the finalisation declaration

## Pre-fill reports

Type of payment summary: INB STP unfinalised income statement Single Touch Payroll Status: Unfinalised Available for pre-filling: 28/62/2019 ABN: 345987123/1

Employer's name: SLACKPACKER'S (Type H)
Employer's BMS ID: SLACK98247 Farm
Period from: 01/07/2018

Period to: 30/06/2019

Description	Туре	Tax withheld	Income	Label	$\leftarrow$	Unfinalised data won't be mapped
Gross payments			\$16,233.00			to an ITR label
Total tax withheld		\$3,633.45				
Allowances			\$23.00			

Type of payment summary
Single Touch Payroll Status: Finalised
Available for pre-filling: 14/08-2018
ABN: 13200330520/1
Employer's name: MY EMPLOYER & CO (Type S)
Employer BMS ID:
Period from: 01/07/2018
Period to: 30/06/2019

Teriod to: 30/00/2019					
Description	Туре	Tax withheld	Income	Label	
Gross payments			\$111.00	1	
Total tax withheld		\$11,003.00		1	
Allowances			\$52,632.00	2	
Lump sum A	Type T		\$156.00	3R	
Lump sum B			\$25.00	3H	
Lump sum D			\$143.00		
CDEP			\$11.00	5	
Lump sum E			\$154.00	24Y	
Other income			\$512.00		
<ul> <li>Amount may be declared at various tax return labels depending on the circumstances of payment.</li> </ul>					
Total tax withheld		\$456.00		24E	
Exempt foreign employment income			\$7,890.00	20N	
Reportable fringe benefits	<b>Australian Taxation Office</b>		\$114.00	IT1N	12
	Unclassified				

Focus

Helping employers get it right

## Our engagement approach



Shared understanding of the Data



**Purposeful Engagement** 



Two way interaction



Allowing time for self correction

#### What we are seeing in the data

We have identified some common themes in the data we are receiving through STP

- O Gateway issues i.e. SSID Linking issues
- O Incorrect employee information ie incorrect TFN
- O STP reports submitted after legislated due date
- o Multiple STP file submissions'
- o Some employers are using multiple BMS (software) IDs

# Transitioning Small employers

## Report now - why go early?

Six good reasons for a small employer to start reporting early rather than defer:



Take advantage of the STP enabled products now on the market



Fix any tax reporting issues as you go and avoid end of quarter re-work



Avoid un-necessary paperwork such as having to issue payment summaries



Get improved insights and management of your withholding, tax and super liabilities



Obtain maximum protection from Failure to Lodge penalties



Get it done now and you don't have to come back later

#### **Tailored Solutions**

We consulted with a tax practitioner and industry representative group to explore practical solutions for helping small and micro employers transition to STP - especially those with little or no digital capability.

The group targeted **four needs** associated with micro employers (1-4 employees) with low digital capability:



Low/no cost reporting solutions (\$10 or less per month)



**Simplified** reporting requirements (limited set of fields)





Transitional relief by way of **deferrals**and/or **exemptions**Australian Taxation Office
Unclassified

Transitional relief by way of **quarterly reporting** until 30 June 2021

## Closely held payees

A Closely Held payee is one who employs payees who are directly related to the entity from which they receive payments, for example:



Family members of a family-owned business



Directors or shareholders of a company



Trustees or beneficiaries of a trust

#### Reporting closely held payees

We will support small closely held employers to transition to STP by:



**Exemption** for closely held payees for 2019-20 financial year.

Closely held payee reporting will need to commence 1 July 2020.



Extended finalisation due date

(the due date of the income tax return) for the closely held payees.

In line with **existing concessions** for Pay As You Go (PAYG) Payment Summaries.

Australian Taxation Office Unclassified



**Quarterly pay event** period for closely held payees.

Arms-length employees will need to be reported each pay day.



**Topic based webinar** on reporting closely held payees was held on 5 March View it here:

ato.gov.au/newsandeventsandresources

#### Requesting

## More time and exemptions

### Deferrals and exemptions



If an employer can commence reporting before 30 September 2019, there is no need to apply for more time



An **online** deferrals an exemption form is available to apply for more time



A majority of requests will be accepted in **real time** without the need for further assessment



Things to consider:
Are all lodgments and payments
up to date?

(or subject to a deferral/payment plan)

Checklist

Getting ready for Single Touch Payroll

## **STP Engagement Authority**

- Per submission
- Has to be in writing or confirmation/tick-box
- Appropriate delegation has to be in place (internal process)
- Standing authority will not suffice \*unless eligible for STP engagement authority
- Validation against Registered Agent Number



#### **STP Engagement Authority**

If the above reasons are too onerous, one option would be to consider if you are eligible for the STP Engagement Authority

## What you need to do

You will need to make sure you have taken the following steps before you report through STP for your clients.

- 1. Be a registered agent
- 2. Be linked to your client
- 3. Notify us of your unique software ID

## The get ready checklist



#### Where to find out more

